

2019 TSMA SHARED LEARNING PROGRAM

Over the years, the Tri-State Manufacturers' Alliance has focused on topical quarterly events, coordinating best practice plant tours, and facilitating peer group discussions; all designed to provide outlets for best practice sharing and learning. TSMA is excited about expanding support for the manufacturing community in our Region with the launch of the Shared Learning Program! This program is designed to allow TSMA members with outstanding internal training programs to share "open seats", making their internal trainings available to employees from other TSMA companies. Registration is quick and easy!

PURPOSE

- Sharing training will give the region a competitive edge
- Reduce training costs by working collectively with other manufacturers
- Development of our workforce is of paramount importance to the continuing success of our organizations

PROCESS

- Develop learning plans for individuals in your organization
- Attend "TSMA Shared Learning Program" at TSMA host location to fill empty seats at a nominal rate (free during this opening program launch)
- Attend "TSMA Shared Learning Program" via USI or Purdue MEP tracks to improve soft and hard skills in academic environment
 - Soft Skills track (i.e., Communications, coaching skills, management/leadership etc.)
 - Hard Skills track (i.e., Lean training and implementation, Six Sigma, Quality/ISO, Technology Introduction)
 - TSMA members may provide subject matter expert to bring real life experience to training sessions

HOW WILL WE DO THIS?

- TSMA driven
- Offerings will be posted on TSMA website.
- Registration managed through TSMA website

For more information about the Tri-State Manufacturers' Alliance Shared Learning Program, contact Dorothy Pergola by email at dpergola@swinchamber.com or call 812-425-8147.

Learning opportunities listed on this flyer and online at:
www.swinchamber.com/tri-state-manufacturers-alliance/



2019 TSMA SHARED LEARNING SCHEDULE

ANCHOR INDUSTRIES

FOR MORE INFORMATION, CONTACT:
LADON BERLIN,
ladon_berlin@anchorinc.com

KAIZEN EVENT—ENGINEER TO ORDER PROCESSES

MAY — DATES TO BE DETERMINED

7 AM TO 4 PM CST | 1 SEAT | EVANSVILLE LOCATION

7701 HWY 41 N, EVANSVILLE, IN 47725

Participants will work with a cross functional Anchor team consisting of sales, engineering, production and planning functions to improve our Engineer to Order processes from sales quote through delivery of work order, drawings and specs to the shop floor. This event will be a 3-4 day event facilitated by an outside LEAN consultant. Goals of the Event will be established before the event and measured for success by the end of the event. He/she will learn the process of cross functional teams breaking down specific processes to understand the current state and by the end of the Kaizen event, implement a revised future state of those processes.

JASPER ENGINES

TO REGISTER & MORE INFO, CONTACT:
psgeneral@jasperengines.com

POINT OF CAUSE PROBLEM SOLVING

JUNE 24 - 27 | 6:30 TO 4:00 PM EST | 2 SEATS | HEADQUARTERS

815 WERNING ROAD, JASPER, IN 47546

This class takes the traditional A-3 problem solving steps and adds a deeper understanding of the variables that occur around a problem. Participants will be paired together and will canvass the shop floor in search of problems that meet the (POC) parameters. Those problems will be shared, analyzed and one will be selected to use with a series of steps that help the team gain a deeper understanding of the problem. Each team will draw their findings for each step and share these with the team as they prepare to be able to turn the problem, on and off. The week will end with a report-out to executives and leadership.

GENERATIONAL DIFFERENCES

JULY 2 | 2 - 3 PM EST | HEADQUARTERS

AUGUST 15 | 1 - 2 PM EST | HEADQUARTERS

815 WERNING ROAD, JASPER, IN 47546 - EAST TRAINING ROOM

In this class, you will learn about the different generations in the workplace, what motivates them, what frustrate them, and how to manage them.

FRANKLIN COVEY - LEADING AT THE SPEED OF TRUST

NOVEMBER 12 | 8 AM - 4 PM EST | HEADQUARTERS

815 WERNING ROAD, JASPER, IN 47546

LOWER LEVEL LARGE TRAINING ROOM

Lunch is provided.

FRANKLIN COVEY - 7 HABITS OF HIGHLY EFFECTIVE PEOPLE

2.5 DAY COURSE IN JANUARY 2020. DATES ARE TBD

DAY 1: 1 - 5 PM; DAY 2: 7 AM - 5 PM; DAY 3: 7 AM - 4 PM EST

JASPER ENGINES TRAINING FACILITY

Lunch provided on Day 2 and Day 3.



UNIVERSITY OF SOUTHERN INDIANA

MANAGEMENT SKILLS ASSESSMENT

JUNE 7 | 8:45 AM – 3:30 PM | \$425 - 10% DISCOUNT
USI UNIVERSITY CENTER EAST, 2229 - 8600 UNIVERSITY BLVD., EVANSVILLE

AUGUST 2 | 8:45 AM – 3:30 PM | \$425 - 10% DISCOUNT
USI UNIVERSITY CENTER EAST, 2229 - 8600 UNIVERSITY BLVD., EVANSVILLE

Using well-recognized and accepted assessment center methodology, assessors observe and evaluate participants during a series of work simulations where participants encounter challenges and tasks common to supervisory and management positions. The outcome is a comprehensive report outlining the participant's strengths, developmental needs and training recommendations. The assessment is valuable for aspiring or current supervisors and managers from all industries.

This course addresses the following soft skills; leadership, written and oral communication, problem solving, decision making, interpersonal relationship skills, sensitivity, planning, organizing and prioritizing abilities. This course provides 6 professional development credits (PDCs) for SHRM recertification. Documentation will be provided at the completion of the course.

Please register for each Management Skills Assessment at least one week before the class date. Registration includes refreshments and lunch.

REGISTER AT: <https://www.campusce.net/usi/course/course.aspx?C=44&ga=2.57041570.948046859.1554928060-1499774606.1543346409>

VINCENNES UNIVERSITY

INTRODUCTION TO GREEN BELT

MAY 16 | 8 AM TO 8 PM | OPEN SEATS

VU JASPER CAMPUS – CTIM 218 | \$125 – 10% DISCOUNT

Provide students with the tools needed to learn lean and six sigma concepts. The class will cover such subjects as DAMIC procedures, process capability, design of experiment, statistical process control, product variation, and problem solving. This class will introduce subject areas that reduce waste and defects in manufacturing.

REGISTER AT: <https://ced.vinu.edu/wconnect/bai/CourseStatus.awp1?&course=J1920INTROGB>
To receive 10% discount, after registering, email Jim McFaul at JMcfaul@vinu.edu.

BASIC PNEUMATICS

JUNE 4 & 11 | 8 AM TO 8 PM | OPEN SEATS | INSTRUCTOR: DAVID TESTER

VU JASPER CAMPUS – CTIM 118 | \$600 – 10% DISCOUNT

This course is designed for those who are seeking basic pneumatics training. Using a Basic Fluid Power Learning System this course teaches fundamental pneumatic systems used in industrial, commercial, agricultural, and mobile applications. Students learn industry-relevant skills including how to operate, install, analyze performance, and design basic pneumatic power systems. The training model includes a filter/regulator, pneumatic motor, cylinders, various valves, manometer, flow meter, gauges and pneumatic hose and fittings set. Lunch is included.

REGISTER AT: <https://ced.vinu.edu/wconnect/bai/CourseStatus.awp1?&course=J1920PNEU03>
To receive 10% discount, after registering, email Jim McFaul at JMcfaul@vinu.edu.

BASIC HYDRAULICS

JUNE 18 & 25; JULY 2 | 8 AM TO 8 PM | OPEN SEATS

VU JASPER CAMPUS – CTIM 118 | \$600 – 10% DISCOUNT

INSTRUCTOR: DAVID TESTER

This course is designed for those who are seeking basic hydraulics training. Students will first learn about the physical principles of hydraulics and how hydraulic mechanisms are used in real world applications. From this block, learners will begin constructing hydraulic circuits, which gradually increase in difficulty and number of industry-standard components as the curriculum goes along. By taking this approach, learners will understand each component's function in a circuit, which will make troubleshooting easier in later lessons and on more advanced learning systems. Students will learn about pumps, gauges, hydraulic motors, cylinder and numerous valves, including schematic symbols for each component, which will help them read and draw their own hydraulic schematics. Lunch is included.

REGISTER AT: <https://ced.vinu.edu/wconnect/bai/CourseStatus.awp1?&course=J1920HYDR103>
To receive 10% discount, after registering, email Jim McFaul at JMcfaul@vinu.edu.

