Toyota Manufacturing Skills Development Program
Program Purpose

- Program Purpose: To educate, teach and hire those members with low manufacturing skills in hopes to reduce attrition
- Program Partners: TMMI, Purdue Polytechnic, Grow Southwest Indiana
- Target Group: Underemployed and low manufacturing skills
- Skill Level: Production
Program Overview

- Manufacturing Skills Certificate: (4 weeks) Focus is on TPS, Standardized work, Body Posture, Process Diagnostics, Teamwork, Analytical Trouble shooting, Tool training and Orientation

- Manufacturing Skills Internship: (6 weeks) works on the applied learning from the classroom
Manufacturing Certificate

- Fundamental Skills
- Offline Standardized Work Training
- Work Hardening and Conditioning
- Teamwork
- Kaizen
- Problem Solving
- Diversity
- TPS
- Mentoring
- Open Forums with Leadership
Manufacturing Skills Internship

- Fundamental Skills (Basic, Applied, Moving Line)
- Online Training
- Work Hardening and Conditioning
- Quality Circle Training
- Exercises in Problem Solving
- Mentoring
- Open Forums with Leadership
Program Success

TMSD/VWF Attendance

- FY 12: December 98%, January 97%
- February 96%, March 98%, April 98%, May 98%
- June 99%, July 99%, August 99%

Attrition

- 50% Reduction