



Toyota Manufacturing Skills Development Program

Program Purpose

- ▶ Program Purpose: To educate, teach and hire those members with low manufacturing skills in hopes to reduce attrition
- ▶ Program Partners: TMMI, Purdue Polytechnic, Grow Southwest Indiana
- ▶ Target Group: Underemployed and low manufacturing skills
- ▶ Skill Level: Production

Program Overview

- ▶ Manufacturing Skills Certificate: (4 weeks) Focus is on TPS, Standardized work, Body Posture, Process Diagnostics, Teamwork, Analytical Trouble shooting, Tool training and Orientation
- ▶ Manufacturing Skills Internship: (6 weeks) works on the applied learning from the classroom

Manufacturing Certificate

- ▶ Fundamental Skills
- ▶ Offline Standardized Work Training
- ▶ Work Hardening and Conditioning
- ▶ Teamwork
- ▶ Kaizen
- ▶ Problem Solving
- ▶ Diversity
- ▶ TPS
- ▶ Mentoring
- ▶ Open Forums with Leadership

Manufacturing Skills Internship

- ▶ Fundamental Skills (Basic, Applied, Moving Line)
- ▶ Online Training
- ▶ Work Hardening and Conditioning
- ▶ Quality Circle Training
- ▶ Exercises in Problem Solving
- ▶ Mentoring
- ▶ Open Forums with Leadership

Program Success

